

SDG 5 – Gender Equality (2025)

Sumgayit State University is committed to promoting gender equality and ensuring equal opportunities for all students and staff. The university fosters an inclusive academic and working environment through equitable policies, balanced participation, and support systems that empower all individuals regardless of gender.

Key Results (2025)

- **Female students (% of total):** 56%
 - **Female academic staff:** 71%
 - **Female participation in STEM programs:** 15%
 - **Female participation in research projects:** 50%
 - **Female PhD candidates:** 60%
 - **Female participation in international exchange programs:** 63%
 - **Students supported through inclusive programs:** 22
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Programs and Services

● **Equal Opportunity Policies**

SSU promotes fairness in recruitment, promotion, and participation, ensuring that all individuals have equal access to academic and professional opportunities.

● **Inclusive Learning Environment**

The university supports equal participation in academic programs and encourages gender balance across disciplines and activities.

● **Student Support and Engagement**

Programs and services are designed to ensure equal access to education, resources, and extracurricular opportunities for all students.

● **Safe and Supportive Campus**

SSU promotes a respectful and inclusive campus culture, supporting the well-being and safety of all members of the university community.

Community Engagement and Impact

Through its commitment to equality and inclusion, SSU contributes to reducing gender disparities in education and employment. These efforts support a more balanced and equitable society.

Institutional Support

- Human Resources policies supporting equal opportunity
 - Academic and administrative structures promoting inclusion
 - Student support services ensuring equitable access
 - Institutional commitment to diversity and equality
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Future Priorities

- Improve gender balance in leadership positions
 - Strengthen monitoring of gender-related indicators
 - Expand inclusion and equality initiatives
 - Enhance data transparency on gender equality
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Evidence and Reporting

This page is based on institutional data collected for the 2025 reporting period and supports Sumgayit State University's Sustainability Reporting aligned with the Sustainable Development Goals (SDGs).